

# MANAGEMENT DEVELOPMENT INSTITUTE MURSHIDADBAD

## Rolling advertisement for Faculty Positions

Advertisement No. MDIM/Admin/Recruitment/2024/61, Dated 30-May-2024

Management Development Institute (MDI) was established in 1972 at Gurgaon in collaboration with the support of the Industrial Finance Corporation of India (IFCI). To impart management education, nurture local talent, and groom them to become global leaders, the Management Development Society (MDI) launched its 2nd campus at Murshidabad (West Bengal) in 2014. The foundation stone was laid on 31 October 2010 at Jangipur, Murshidabad, West Bengal, by the then Honorable Union Minister of Finance, Govt. of India, Late Shri Pranab Mukherjee. The Board of Governors of MDI consists of eminent persons from the government, academics, and corporate world.

MDI Murshidabad (MDIM) is a young business school that aims to create a positive impact on people, companies, and society. In 2014, MDIM launched its Post Graduate Diploma in Management (PGDM) on 24th of August 2014. It was commemorated in the presence of the then Hon'ble President of India, Late Shri Pranab Mukherjee, by his inspiring address to our first batch of PGDM students followed by a deliberation made by Late Shri Arun Jaitley, Hon'ble Minister of Finance, Defence & Corporate Affairs, Govt. of India.

PGDM offered by MDIM is approved by the All India Council for Technical Education (AICTE), and accredited by National Board of Accreditation (NBA). MDI Murshidabad received A\*\* (A double star) grading at National Level and A\*\*\* (A triple star) grading at State Level from the premier rating agency CRISIL for the year 2021-22, 2022-23 & 2023-24.

In a short period, through the in-house and open Management Development Programmes on various themes conducted by faculty, MDIM has been able to build its image of quality.

The academic complex consists of air-conditioned lecture halls, an auditorium, syndicate rooms, Faculty and administrative blocks, an equipped Computer Centre, and a modern library with a Bloomberg Finance Lab powered by Bloomberg Terminals. The campus is fully networked, having resource centres and sports facilities.

MDI renews its commitment to imparting quality management education. The Murshidabad campus is a part of MDI's vision to nurture and promote talent and enterprise. MDIM would seek to align local aspirations with available state-of-the-art facilities. MDIM prides itself in providing Management Education and developing ethical corporate citizens for tomorrow's India.

The Institute has always endeavored to strengthen its core Faculty. Presently, we have a good mix of young, dynamic and experienced Faculty Members, who double up as Institution builders and student mentors. The MDI community also focuses on promoting the growth of a knowledge-sharing culture among Institutions.

MDI Murshidabad is looking for dedicated and committed Faculty Members who strongly believe in Institution building and have a passion for academic excellence, quality research, innovative MDPs, and value-added consulting in the areas of **Marketing and Analytics on regular pay scales:**

Position	Area	Minimum Qualification & Experience
Professor	➤ Marketing	Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's (any discipline) or Master's level in Business Administration / PGDM / M. Com. A minimum of ten research papers, in FT 50 / ABDC A*, A or B journals out of which at least 3 should be in last 5 years. Minimum 10 years' experience in teaching / research / industry of which at least 3 years shall be as Associate Professor level.
Associate Professor	➤ Marketing	Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's (any discipline) or Master's level in Business Administration / PGDM / M. Com. A minimum of six research papers in FT 50 / ABDC A*, A or B journals, out of which at least 3 should be in last 5 years. Minimum 8 years' experience in teaching / research / industry, out of which at least 3 years should be post-Ph.D. experience at Assistant Professor level.
Assistant Professor	➤ Analytics	Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's (any discipline) or Master's level in Business Administration / PGDM / M. Com. A minimum of two research papers in FT 50/ABDC A*, A or B Journals.  Fresh Ph.D. candidates are also eligible for the Assistant Professor before award of Ph.D. degree provided they will complete the Ph.D. before joining, if selected.

#### Remuneration:

MDI's salary, grades, benefits and perquisites are comparable to the top business schools like IIMs in India. Further, MDI offers great opportunities for professional development and increased income through liberal consultancy sharing arrangements, research, and MDPs.

Post	Pay details
Professor	7 <sup>th</sup> CPC Pay Matrix Level 14A (1,59,100 – 2,20,200), Gross Pay : Rs. 3,32,780 p.m. at min. entry pay. CTC: Rs. 52 lakhs per annum.
Associate Professor	7 <sup>th</sup> CPC Pay Matrix Level 13A2 (1,39,600 – 2,11,300), Gross Pay : Rs. 2,93,180 p.m. at min. entry pay. CTC: Rs. 46 lakhs per annum.
Assistant Professor	7 <sup>th</sup> CPC Pay Matrix Level 10 (57,700 – 98,200), Gross Pay : Rs. 1,45,760 p.m. at min. entry pay . CTC: Rs. 23 lakhs per annum.

- The above remuneration will be revised periodically. Higher pay can be considered for deserving candidates.
- The above Gross Pay includes DA, HRA, TA as per Central Govt. norms and other allowances like Meal Allowances, Personal Allowances, Medical Allowances, Leave Travel Allowances. Hardship Allowance etc. are payable as per Institute norms.
- Retirement benefits of EPF, NPS, Gratuity & leave encashment are available for regular Faculty members.
- Over & above, the regular Faculty members of MDI are also entitled for other attractive benefits like Health insurance for family, Annual Book Grant, Reimbursement of mobile expns., Reimbursement of children tuition fee etc.

- MDI offers generous support of Rs. 5 lakhs per 2 years to its Faculty members for participation in national and international conferences, faculty development programmes, membership of professional bodies, research projects etc.

#### **Selection Process:**

1. Based on the requirement of the Institute, applications received will be processed through duly constituted selection committees at regular intervals.
2. Short-listed candidates will be called for a Seminar presentation followed by interview before the Selection Committee. Presentations will be in their respective research areas of interest. Normally the Presentation should be limited to 10 - 15 minutes.
3. Presentations/interviews for shortlisted candidates **will be held online.**
4. At all levels, preference will be given to candidates having high quality research publications, experience of teaching in reputed institutions and substantial exposure to executive training.

#### **General Information:**

1. All qualifications must be from a UGC recognized University/Deemed University or AICTE approved institutions (wherever applicable).
2. All applicants must fulfil the essential requirements of the post and other conditions stipulated in this notification. They are advised to ensure their eligibility for applying for the post. No enquiry in this regard will be entertained.
3. The above positions require a full 24x7 commitment to the Institute. Therefore, candidates willing to dedicate themselves fully to the Institute are expected to apply.
4. The Institute reserves the right to increase/ decrease the number of positions; not to fill up any / all position(s) / select or reject any candidate without assigning any reason thereof. No appeal in this regard shall be entertained or accepted by the Institute.
5. It would not be obligatory on the part of the Institute to call every candidate for the interview who may possess the essential qualification & experience. No representation in this regard will be entertained.
6. The Institute reserves the right to draw panels reserved against the possible vacancies in future.
7. The Institute reserves the right not to fill up the advertised positions if the candidates are not found suitable for the positions.
8. The Institute reserves the right to issue offer letter to the selected candidates as per the requirement of the Institute.
9. In case of any inadvertent mistake, which can be detected at any stage even after the issue of offer letter, the Institute reserves the right to modify/withdraw/cancel any communications made to the candidate.
10. Applications received will be screened by the Screening Committee of experts, as per MDI HR Policy and Service Rules. The shortlisted candidates will be informed through email about the venue, mode, date and time of presentation & interview. No intimation shall be sent to the candidates who are not shortlisted for the interview. Institute shall not be responsible for any delay/non-receipt of communication due to lapse on the part of Indian Postal Department.
11. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit based on qualification and experience higher than the minimum prescribed in the advertisement.
12. The Institute reserves the right to grant relaxation in experience & age for exceptionally deserving candidates.
13. Calling a candidate for interview indicates that he/she with others may possess suitable qualification for the position but conveys no assurance that he/she will be recommended or selected for the position.

14. Medical check-up and character and antecedent's verification / background check may be carried out of the selected candidates. In case of any adverse report received, the selection of the candidate will be treated as null and void.
15. The selected candidates shall be initially posted at MDI Murshidabad Campus, West Bengal. However, the services are transferable within MDI Society.
16. Efforts will be made for an online interview. In case of an offline interview, all candidates appearing for Interview will be reimbursed AC-II/AC-III/AC Chair Car rail fare in the shortest route on production of proof of journey. No other allowances will be admissible.
17. Canvassing in any form at any stage will be considered disqualification.

**How to apply:**

**This is a rolling advertisement, there is no last date to apply. However, candidates are encouraged to apply at the earliest. Applications will be processed periodically as per the requirement of the Institute.**

The interested candidates are requested to apply online at MDI-M web portal [www.mdim.ac.in](http://www.mdim.ac.in) under the link "Careers with us". On successful submission of application, a printout of application along with copies of testimonials should be sent by Regd. Post/Speed post to "The Acting Director, MDI Murshidabad, Kullori, NH-34, P.O. Uttar Ramna, PS: Raghunathganj, Dist: Murshidabad, West Bengal 742235". Applications submitted in email will not be entertained. For any query please contact [registrar@mdim.ac.in](mailto:registrar@mdim.ac.in)

**Registrar**

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